

**Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and  
Nondiscrimination Statement:**

**Discrimination is Against the Law**

**Opportunities Industrialization Center, Inc.** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Opportunities Industrialization Center, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

**Opportunities Industrialization Center, Inc.:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Verona McGuire-Powers.

If you believe that Opportunities Industrialization Center, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Verona McGuire-Powers, Director of Human Resources, PO Box 2723 Rocky Mount NC 27802 (p) 252-212-3484, (f) 252-212-3493, vmcguire-powers@oicone.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance Verona McGuire-Powers, Director of Human Resources is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**Language taglines: (15 different languages)**

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (919) 782-9560

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 (919) 782-9560

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (919) 782-9560

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (919) 782-9560

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. (919) 782-9560

اتصل بالمجان لكتوافر اللغوية المساعدة خدمات فإن ، اللغة اذكرتحدثت كنت إذا :ملحوظة  
رقم (919) 782-9560 برقم .

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau (919) 782-9560.

ВНИМАНИЕ: Если вы говори те на русском языке, то вам доступны бесплатные услуги перевода.

Звоните (919) 782-9560

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa (919) 782-9560

யு நா: ஜெ தமெஜராலி ஓலதா ஓ, தி நி:ஔு மலபா சலய செவலஓ தமலா மலஔபலஔஔ ஔ. ஔு:ன ஔரெ (919) 782-9560

ເີສົນສກຮີຍ ໄຂ ກ, ເສຝຣັ່ງເີຍຝກ ເຍຍິສຄີຄລຍ ລ ຄືຜຮສ໌ບ໌ບ໌ສ ສກກ໑ ຜູ ອູຮສ໌໌ (919) 782-9560

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.  
Rufnummer: (919) 782-9560.

ध्यान दः यद आप हदी बोलते ह तो आपके लिए मुफ्त म भाषा सहायता सेवाएं उपलब्ध ह। (919) 782-9560.

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທອ (919) 782-9560

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。(919) 782-9560